



Third Vision
Background Searches & Consulting
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FCRA Permissible Purpose Certification

As a “**Subscriber**” of Third Vision Background Searches & Consulting consumer reports, I hereby certify the following:

Please describe the nature of the subscribers business:

Subscriber purchases consumer reports from Third Vision Background Searches & Consulting for the following purposes under the Fair Credit Reporting Act and guarantees that said reports will not be utilized in the manner inconsistent with this specific purposes:

- A. Employment (hiring, termination, promotion, transfer, etc.
- B. With written authorization/instructions/for volunteering
- C. With written authorization/instructions for gaining access to contacting agency work sites
- D. With written authorization/instructions from consumer for any other reason. If other please specify_____

Please read and initial next section below

___ I will provide each applicant with a copy of the FCRA rights

___ I understand that I must provide the applicant a copy of their consumer report, the pre-adverse and adverse action letters and a copy of the FCRA rights when using information from their background check to deny employment or other benefit.

___ I understand that each applicant must sign a release form prior to requesting a background check. Please do not use electronic signatures.

Third Vision Background searches & consulting will provide criminal history as far back as legally able to following the individual state laws and regulations.

Anyone who knowingly and willfully obtains information on a consumer from a consumer reporting agency under false pretense or without permissible purpose may be subjected to a criminal fines and penalties including up to two years in prison imposed by the Fair Credit reporting Act (FCRA).

By signing below I certify that I have direct understanding and knowledge of the facts in this document. I understand the the FCRA ACT imposes criminal fines and penalties of the unauthorized use of consumer reports. I further certify that I am authorized to execute this certification on behalf of the company listed below.

COMPANY_____

AUTHORIZED SIGNATURE_____

DATE_____