

FAIR CREDIT REPORTING ACT

DISCLOSURE REGARDING CONSUMER REPORT FOR EMPLOYMENT PURPOSES

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer (“the Company”) may obtain information about you from a third-party consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records (“driving records”), verification of your education or employment history, or other background checks.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you and to request a copy of your report. These searches will be conducted by Third Vision Background Searches & Consulting 500 N. Michigan Ave Suite 600 Chicago, Illinois 60611 312-396-4002 or 815-669-0556 www.thirdvisionbackgrounds.com The scope of this disclosure allows the Company to obtain consumer reports now and throughout the course of your employment for an employment purpose to the extent permitted by law.