

FAIR CREDIT REPORTING ACT
DISCLOSURE REGARDING INVESTIGATIVE CONSUMER REPORT FOR
EMPLOYMENT PURPOSES

DISCLOSURE REGARDING "INVESTIGATIVE CONSUMER REPORT" BACKGROUND INVESTIGATION

Employer (the "Company"), to which you have applied for employment, may request an investigative consumer report about you from a third-party consumer reporting agency, in connection with your employment or application for employment (including independent contractor or volunteer assignments, as applicable). An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, or mode of living. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

You have the right, upon written request made within a reasonable time, to request (1) whether an investigative consumer report has been obtained about you, (2) disclosure of the nature and scope of any investigative consumer report and (3) a copy of your report. These reports will be conducted by **Third Vision Background Searches 500 N. Michigan Ave Suite 600 Chicago, Illinois, 312-396-4002, www.thirdvisionbackgrounds.com**. The scope of this disclosure is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of investigative consumer reports throughout the course of your employment to the extent permitted by law.

Company Requesting Investigative
Report _____

Print Name _____

Applicants
Signature _____

Employers Signature _____

Date _____

Document Disclaimer:

These documents should NOT be consulted as legal advice, guidance, or council. Employers consult their own attorney about compliance responsibilities under the FCRA and applicable state law. Third Vision Background Searches & Consulting expressly refuses any warranties or responsibility, or damage associated with the arising out or damage associated with or arising out of information provided.